



**LEADERSHIP**  
CONFERENCE

**YOUR PROFESSIONAL TRAINING EXPERIENCE IN 2022**

**New York State Children's Alliance**

## **2022 LEADERSHIP CONFERENCE**

**Welcoming:** Law Enforcement, Prosecutors, CSEC & Victim Advocates,  
Child Protective/Child Welfare Personnel, Probation Officers, Medical Providers,  
Mental Health Professionals, School Personnel, Community Outreach & Education Staff,  
and Others Working with Children

**OCT. 4TH - OCT. 5TH 2022 • SARATOGA SPRINGS, NY**

## AT-A-GLANCE

### DAY ONE: OCT. 4TH

8:00-8:30  
Breakfast &  
Registration

8:30-8:45  
Welcome

8:45-9:45  
Keynote

9:45-10:00  
Move to rooms

10:00-11:15  
Session 1

11:15-11:30  
Move to rooms

11:30-12:45  
Session 2

12:45-1:45  
LUNCH

1:45-3:00  
Session 3

3:00-3:15  
Move to rooms

3:15-4:30  
Session 4

### DAY TWO: OCT. 5TH

8:00-8:30  
Breakfast

8:30-9:15  
Announcements,  
CAC Awards, Raffles

9:30-10:45  
Session 1

10:45-11:00  
Move to rooms

11:00-12:15  
Closing Presentation

## REGISTRATION

**COST: \$140 PER PERSON**

**REGISTER BY:** September 23rd

[REGISTER HERE](#) or **SCAN CODE**

**QUESTIONS?** [jbolton@nyschildrensalliance.org](mailto:jbolton@nyschildrensalliance.org)



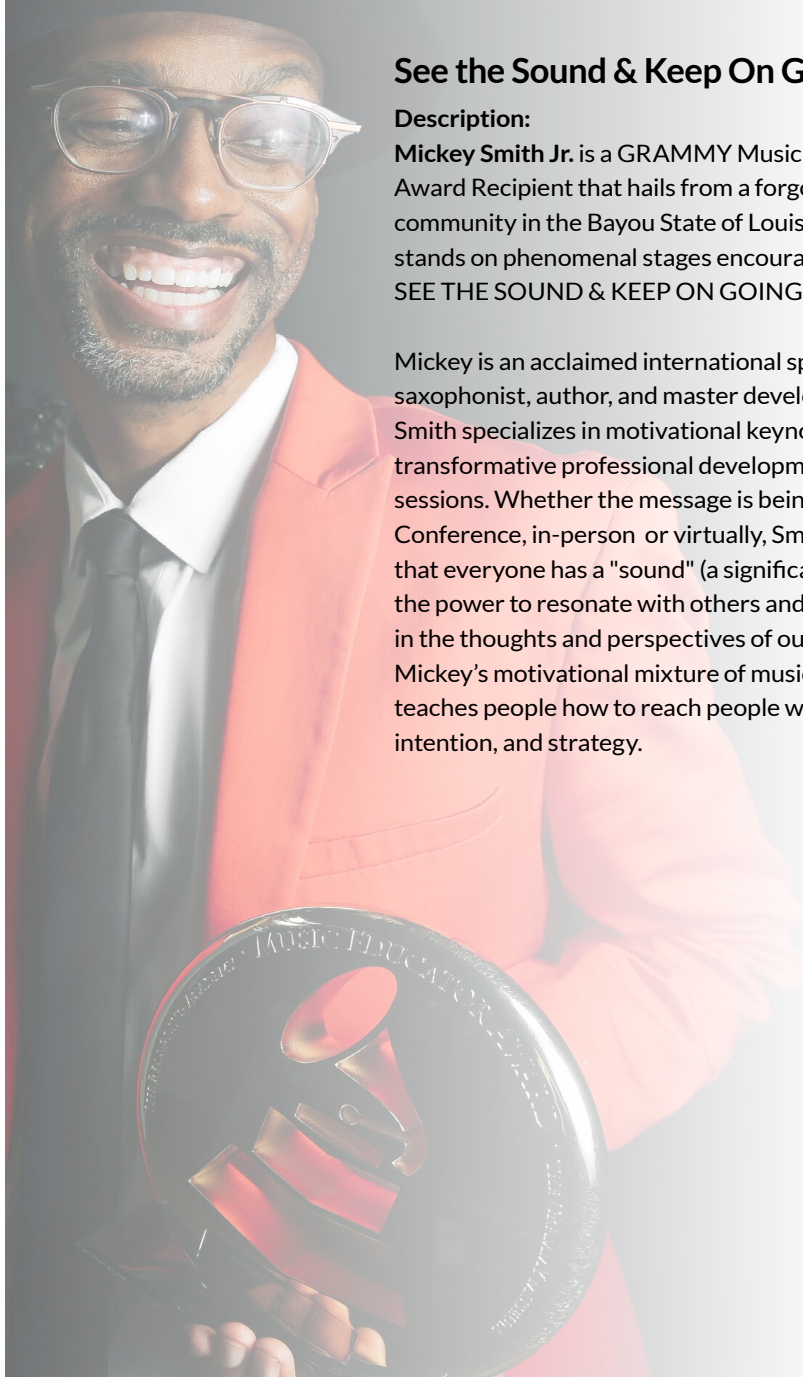
## CONFERENCE KEYNOTE: Mickey Smith Jr.

### See the Sound & Keep On Going

#### Description:

**Mickey Smith Jr.** is a GRAMMY Music Educator Award Recipient that hails from a forgotten community in the Bayou State of Louisiana and now stands on phenomenal stages encouraging people to SEE THE SOUND & KEEP ON GOING.

Mickey is an acclaimed international speaker, saxophonist, author, and master development coach. Smith specializes in motivational keynotes and transformative professional development training sessions. Whether the message is being shared at a Conference, in-person or virtually, Smith believes that everyone has a "sound" (a significance) that has the power to resonate with others and create a shift in the thoughts and perspectives of our next and best. Mickey's motivational mixture of music & message teaches people how to reach people with consistency, intention, and strategy.







## WORKSHOP SESSION 1: 10:00-11:15am

**1A**

### **Women Who Molest Children Part 1**

**PRESENTED BY:** Bill Carson

#### Women Who Molest Children: Offender Typologies

This workshop begins with findings that were learned from in-depth interviews with eighteen women who had been convicted of molesting children, but goes well beyond that to include cases from across the nation as well as data from other recently published material on this topic. Chief Carson will discuss past and current offender typologies for female child molesters, including his five distinct typologies that were first published in 2006.

**1B**

### **Post Trial Advocacy**

**PRESENTED BY:** Jane Straub

This is not the end. Once the court makes the decision of Guilty or Not Guilty, the journey of healing for the victim continues. Regardless of the ruling of the court, the victim may experience a wide range of emotions from relief to guilt from calm to fear. Safety planning should remain a priority. Restitution and/or victim compensation needs to be addressed. Victim Impact Statements can have empowering effects on the victim but may also be triggering.

**1C**

### **A Pathway to Healthy Sexuality: Assessing and Treating Youth with Problematic Sexual Behavior (YPSB)**

**PRESENTED BY:** Jaime Gaglianese and Allison Spaulding

Problematic sexual behavior is defined as behavior initiated by youth under the age of 18 that involves using sexual body parts in a manner that is developmentally inappropriate or potentially harmful to the individual or individuals impacted by the behavior.

Too often there are misrepresentations of the risks, needs and treatment approaches to youth who display problematic sexual behavior (PSB). This can lead to unnecessary removal/placement of PSB youth, confusion/lack of identification of PSB, misguided assessment of risk of PSB youth, and missed treatment opportunities for victims and PSB youth and families. Community awareness, education and support are key components to the successful identification, treatment and risk reduction of youth who display PSB.

**1D**

### **Cyber Safety for Professionals**

**PRESENTED BY:** Richard Guerry

As apps like TikTok continue to grow and communication in online gaming grows more frequent for children, the need for responsibility, as well as empathy and kindness has become even more paramount. This workshop will provide attendees with information & tools to understand how to replace blind decision making with informed decision making to assist youth, and other adults, not just how to survive - but how to thrive - with continuously evolving digital tools and technologies.

**MOVE TO ROOMS: 11:15am-11:30am**

A young child with dark hair, wearing a grey hoodie and dark pants, stands in a field of fallen autumn leaves. The child is smiling and looking towards the camera. The background is a soft-focus outdoor setting with more leaves and trees.

## WORKSHOP SESSION 2: 11:30-12:45pm

**2A**

### **Women Who Molest Children Continued-Part 2**

**PRESENTED BY: Bill Carson**

#### Women Who Molest Children: Offender Typologies

This workshop begins with findings that were learned from in-depth interviews with eighteen women who had been convicted of molesting children, but goes well beyond that to include cases from across the nation as well as data from other recently published material on this topic. Chief Carson will discuss past and current offender typologies for female child molesters, including his five distinct typologies that were first published in 2006.

**2B**

### **Identifying and Interrupting Inequities**

**PRESENTED BY: LB Hannahs, PhD**

Do you ever wonder to yourself: Why are so many people hurting? Why do inequities exist? How do we address them? This session will focus on how to engage in diversity, equity, and inclusion (DEI) work. DEI work challenges us to face how historically-rooted and systemic social issues impact our lives and our work. Solving these inequities are particularly challenging because no one entity or person created the problem and no one person or entity can fix it. But everyone can develop the knowledge and skills to actively contribute to reducing inequities within their sphere of influence.

**2C**

### **Treating Childhood Traumatic Grief**

**PRESENTED BY: Diedre Hussey, PsyD**

This workshop will define traumatic grief and explore the similarities and differences between traumatic grief and general bereavement. Information will include diagnosis and assessment as well as common symptoms and behaviors children experience after a traumatic loss. This workshop will explore the secondary adversities that impact children and their caregiving systems. Participants will also learn clinical strategies and techniques to utilize in treatment.

**2D**

### **The Use of Children Post Separation: How to Recognize Maltreatment**

**PRESENTED BY: Jane Straub**

Children can survive the stress and emotional pain of a parent's divorce or separation with the support of a trusted adult. Unfortunately for many children, not only is that support absent, but the children are exposed to hurtful and malicious behavior from one parent to the other, are pitted against one parent, are used as collateral, custody and visitation orders are disregarded leaving the children feeling confused and unwanted. To the outside world this looks like "Custody Drama", to the child it is devastating. How can law enforcement, child welfare and the court system recognize these harmful tactics and intervene to reduce the emotional harm for the children and possibly prevent a family abduction case? When parents do not act in the best interest of the children, what can professionals do to step in and step up for the children?

**LUNCH BREAK: 12:45pm-1:45pm**





## WORKSHOP SESSION 3: 1:45-3:00pm

**3A**

### **Kidnapping Case Study**

**PRESENTED BY:** Bill Carson

#### Michael Devlin Case Study

This workshop examines the life, history and psychological motives of Michael Devlin, one of the most notorious child kidnappers of the past decade. Following his convictions, Devlin was interviewed in-depth separately by Chief Carson and two FBI profilers. The presentation includes material learned from these interviews, with audio of Devlin discussing his childhood, his sexual attraction to young boys, his abduction fantasies, and the eventual kidnappings of Shawn Hornbeck in 2002 and Ben Ownby in 2007.

**3B**

### **Keeping and Caring for Our Teams**

**PRESENTED BY:** Diedre Hussey, PsyD

This workshop describes how trauma-informed supervision is essential for agencies and supervisors to create a culture that normalizes and supports the impact for staff working with those impacted by trauma. Trauma-informed supervision can reduce and prevent vicarious trauma and turnover within an agency. While it may look different across disciplines, the implementation of trauma-informed supervision will provide support, promote wellness, and encourage staff to seek support as needed.

**3C**

### **Building a Better Case Review Together**

**PRESENTED BY:** Michele Mullen

This workshop will share ideas to re-evaluate, re-invigorate, and re-energize your case review, whether it is in-person, virtual or hybrid. We know that multidisciplinary team members are stretched to the limit, so how do CACs make the most of case review and make it worth the time commitment? When case review works, it provides immeasurable benefit for families and team members. But in reality, case review is a complex process that often provides insight into how the MDT functions - the good, the bad, and the ugly. In this workshop, MDT members of all disciplines will discuss common misconceptions about case review, identify barriers to effective case review, and develop trauma-informed strategies that can enrich the case review process for your MDT.

**3D**

### **Making Sense of the Play in Play Therapy of Traumatized Children**

**PRESENTED BY:** Jodi Mullen, PhD LMHC RPT-S

In this workshop mental health professionals who use a play therapy approach will have the opportunity to deconstruct the play in play therapy sessions of traumatized children. Participants will engage in an authentic learning experience where identifying play metaphors, symbolism and themes will contribute to the understanding of children's play in the context of play therapy. This course requires an advanced level of formal training and education in play therapy.

**MOVE TO ROOMS: 3:00pm-3:15pm**





## WORKSHOP SESSION 4: 3:15-4:30pm

**4A**

### **Developing a Public Policy Agenda**

**PRESENTED BY:** Michael Polenberg, Vice President, Government Affairs and James Meagher, Director of Public Policy

This workshop will explore how Safe Horizon develops public policy agendas – including identifying barriers to safety and healing for our clients, determining which allies we need to move an issue forward and who our opponents are likely to be, and how our advocacy will address racial inequities. We will share lessons learned – where we have been successful, and where we have encountered obstacles – and then offer guidance to CACs who are looking to engage in their own advocacy. Finally, they will participate in Q&A.

**4B**

### **Beyond Borders: Responding to Unaccompanied Minors in a Child Advocacy Center**

**PRESENTED BY:** Urania Castaneda and Megha Sardana

The following workshop will discuss the work in the Bronx Child Advocacy Center (BXCAC) in New York, NY. Specifically, around their work with immigrant children/unaccompanied minors who may have been exposed to traumatic incidences, fear of systems, trauma avoidance, impact of normal fears, loss of trust and predictability. In this particular case the role of Safe Horizon's Bilingual Clinical Forensic Specialist was crucial. Once an allegation reaches the BXCAC, the multidisciplinary team meets to discuss the circumstances around the allegation and then a joint forensic interview with the child is conducted.

**4C**

### **Commercial Sexual Exploitation & Trafficking of Children (CSE/T)**

**PRESENTED BY:** Katherine Kopita-United States Attorneys Office, Northern District of New York, Daria Egan-Special Agent-Homeland Security Investigations, Albany Office  
**Rene Young-** Forensic Interviewer, Homeland Security Investigations, Albany Office  
**LaShonda Bankufon-**Victim Specialist, Homeland Security Investigations, Albany Office

This workshop will explain the role of Homeland Security and their work with trafficking victims. The panel comprised of prosecutors, investigators, interviewers and victim specialists will discuss the importance of a thorough investigation and the crucial role of the CAC/MDT.

**4D**

### **Community & School Based Child Sexual Abuse Prevention: Planning, Implementing and Expanding: A Panel Discussion**

**FACILITATED BY:** Jami Bolton

Please join Stefanie Szejebka from Bivona CAC, Scott McDowell from Clinton County CAC, Kris Beard, Director from Cortland County CAC, and Derek Tefft from McMahon Ryan CAC to discuss outreach efforts across the state, including working with youth serving organizations and schools. Hear from your CAC colleagues about the successful work they've done in their community.

**END OF DAY ONE**





## DAY 2: 8:00am-12:15pm

8:00am-8:30am: **BREAKFAST**

8:30am-9:15am **ANNOUNCEMENTS, CAC AWARDS, RAFFLES**

### WORKSHOP SESSION 1: 9:30-10:45AM

**1A**

#### **Diagnosing Your Teams Culture**

**PRESENTED BY:** Tony DeVincenzo

Teams are at the very core of CACs and are critical for carrying out our collective mission of providing healing and justice to families impacted by abuse. What distinguishes a pretty good team from an amazing team? The answer is culture. Without a strong, positive and psychologically safe culture, teams will never reach their full potential. In this workshop we will explore the Team Leader View model from Team Coaching International that provides a comprehensive framework for assessing both the productivity and positivity indicators that influence a team's success.

**1B**

#### **Case Study**

**PRESENTED BY:** Yoni Moskow-Forensic Interviewer, Schenectady County MDT  
Stephanie Stuart-CAC/MDT Intake Coordinator/Family Advocate, Schenectady County MDT

Hear about those challenges and the triumphs, how the team came together, and what they learned for the next time. Listen as the MDT talks about how they utilized the co-located services at the CAC in Schenectady, some of which aren't even a year old. Hear about what happened from the time the police were called, the family arrived at the CAC, through to where the family and team are with the case currently.

**1C**

#### **Setting Up CACs to do Acute Exams**

**PRESENTED BY:** Nancy Harris & Dr. Marianne Powers

The legal side of it, "the District Attorney's expectations."

- Setting up appropriate laboratory collections
- Medications and how do we obtain these?
- Evidence and who, what and where is it going?
- Our barriers and our successes!

**1D**

#### **Reimagining Reflective Supervision**

**PRESENTED BY:** Urania Castaneda and Megha Sardana

A Guide to Anti-Racism and Healing Through Sacred Spaces. Models of supervision, like most other clinical theories and practices, are derived from dominant bodies of knowledge (such as being 'blank slates'). Yet, many of us belong to cultures and communities with different ways of belonging and healing (such as cleansing rituals and drumming circles). Reflective supervision offers an opportunity to center these non-dominant bodies of knowledge and celebrate our whole selves as we engage with children and families.

**MOVE TO CLOSING PRESENTATION**



## CLOSING PRESENTATION: 11:00-12:15pm

### CLOSING PRESENTATION: The Magic of Motivation & Engagement

PRESENTED BY: Jim Snack

Prepare to be amazed, amused, and mystified by spellbinding speaker and master magician, Jim Snack, while learning effective strategies for staying motivated and engaged. You'll discover essential factors for building resiliency and avoiding burn-out. Our closing program will send you home energized and ready to tackle the challenges ahead.

### PROFESSIONAL HEADSHOTS AVAILABLE



Looking for an updated headshot to use for your CAC website, the media, or marketing materials? Here is your chance to have one professionally taken courtesy of NYSCA and Rob Spring Photography <https://robspringphotography.com>

### RAFFLE PRIZES: Wednesday, 8:30-9:15am



Make sure to fill out your raffle tickets and enter to win our great selection of raffle prizes. There are a lot of great book packages, baskets and items to check out this year.

### AWARDS PRESENTATIONS: Wednesday, 8:30-9:15am



NYSCA appreciates and thanks all the amazing multidisciplinary team members who provide critical services in 45 child Advocacy Centers across the state. We are excited to recognize, again this year, a few outstanding team members with 3 awards: Leading Edge Director Award, Hero for Children Award, and the Standing Ovation Award.

### CONFERENCE CERTIFICATES



#### AVAILABLE FOR ALL ATTENDEES:

All those attending the conference will receive a certificate of attendance based on workshops attended after completing a conference evaluation. Certificates of completion will meet ongoing education hours for NCA Standards.

### THANK YOU FOR ATTENDING. PLEASE JOIN US AGAIN IN 2023.

#### SAVE THE DATE for the 2023 NYSCA Leadership Conference:

**October 3 and October 4, 2023** at the Holiday Inn in picturesque Saratoga Springs, NY. We look forward to another amazing conference with all of you.



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