



## JOB ANNOUNCEMENT

**Position:** Domestic Violence Advocate

**Salary:** Full time \$16.34/hr with generous benefits

**Start Date:** ASAP

**Job Function:** Applicants must be able to navigate stairs, periods of sitting. Standing and movement required. vehicle for travel throughout the county and/or transporting clients as needed and valid driver's license is required. Participation in a paid rotation of after-hours on-call (weeknight, weekend, and holiday), with other client services staff is required. Must be able to respond in person to Cayuga Medical Center in Ithaca, NY within 45 minutes.

**People of color and/or bilingual people strongly encouraged to apply**

Our progressive social service agency seeks a Domestic Violence Advocate, who will provide emotional support and advocacy services to victims of domestic violence and their children.

The Domestic Violence Advocate provides systems advocacy on behalf of the survivor and accompanies them to meetings with law enforcement, prosecutors, and caseworkers, and to court. They attend bi-monthly domestic violence multidisciplinary team meetings with prosecutors, probation, mental health and child protection and regularly attend Tompkins County Integrated Domestic Violence Court with and on behalf of domestic violence survivors

Participation in a paid rotation of after-hours on-call (weeknight, weekend, and holiday), with other client services staff is required. After-hours on-call involves responding to calls on our 24 hour hotline from community members or professionals who need help regarding sexual assault, child sexual abuse and domestic violence.

The Advocacy Center of Tompkins County [www.actompkins.org](http://www.actompkins.org), located in Ithaca, NY, is an organization whose roots are based in feminism, social change, and victim rights.

**TO APPLY:** Please review qualifications and submit two separate documents (in MS Word or PDF format only): 1. cover letter; and 2. resume. Please submit as two separate attachments in an email to [jobs@actompkins.org](mailto:jobs@actompkins.org). Applications will be accepted until the position is filled.

### QUALIFICATIONS

#### Required

- One year of counseling and/or advocacy experience in a human services setting

- Ability to work independently as well as in a team, with a willingness to appreciate different points of view and problem solve in a constructive manner.
- Sensitive to the impact of sexual and domestic violence in diverse and marginalized communities
- Commitment to working from an anti-oppression, harm-reduction, and strengths based trauma-responsive approach
- Good communication, organizational and time management skills
- Ability to establish and maintain effective professional working relationships
- Flexible schedule
- Valid NYS driver's license, clean driving record, and use of car

**Desired**

- BA in social work or related field desired. Equivalent professional experience considered.
- Knowledge of domestic violence, child sexual abuse, sexual assault and community & legal systems

**Excellent Benefits Package Includes:**

Generous financial contribution (\$6,675 prorated to start date) towards our cafeteria health benefits program (includes medical and dental insurance or expense reimbursements); generous time off (2 weeks vacation the first year increasing thereafter, 10-12 paid holidays, 5 personal days, sick days); and retirement contribution after 3 years of employment.