



























New York State Children's Alliance

2024 ANNUAL REPORT







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Dear NYSCA Friends.

It was my honor to serve as Board Chair in 2024. As I look back on this past year, I'm filled with appreciation for the people and purpose that define NYSCA. It's been a year of meaningful change, hard work, and real progress in our shared mission to support children and families across New York State.

Each day, across 47 communities, CACs and their teams show up for kids in some of their most difficult moments. What they do isn't always visible to the public—but it matters deeply. They listen. They guide. They advocate. And in 2024, they made a difference in the lives of more than 23,000 children. That number is powerful, but it's the heart behind the work that truly stands out.

It was a year of transition with the retirement of Linda Cleary, who led NYSCA for six years with vision, wisdom, and a steady hand. Her leadership shaped the organization NYSCA is today, and we are grateful for all she has given to this work.

We welcomed our new Executive Director Theresa Roth—and what a first year it's been. Her energy, insight, and deep understanding of this field have brought fresh momentum to NYSCA. She's built strong connections with her staff, our member CACs, and helped carry our mission forward with thoughtfulness and purpose.

I also want to recognize the NYSCA Board of Directors, whose dedication and participation have been essential to our success this year. This group of committed professionals has shown up—fully engaged, thoughtful, and ready to work. In close partnership with our new Executive Director, the board has helped guide strategy, strengthen operations, and ensure that NYSCA has the resources it needs and continues to grow in ways that reflect our mission and values. Their support and leadership make a real difference, and I'm honored to serve alongside them.

This work is not easy, but it is essential. NYSCA stands beside every Child Advocacy Center in this state—not just as a resource, but as a true partner.

Thank you for being part of this community. We are proud of how far we have come and excited for the work ahead.

Respectfully,

David Mann

Chair. NYSCA Board of Directors



Dear Friends.

Having just wrapped up my first year with NYSCA, I'm excited to share some of the amazing things we accomplished in 2024. Having previously led a CAC, I've always admired NYSCA's dedication to supporting CACs and MDTs across our state. After a year with this fantastic team, I'm even more convinced that our true strength lies in our amazing NYSCA team. With years of experience in CACs, each person on the NYSCA staff brings their own expertise and passion to help push the CAC movement forward in New York. None of our achievements would be possible without the dream team of Theresa, Tebo, Kim, John, Patty, Paige, and Tammy!

As you look through this report, you'll see many highlights from 2024. One memorable event was a rainy but enjoyable night at a Syracuse Mets baseball game the night before our annual membership meeting. It was a perfect chance to catch up with friends from all over the state, enjoy some ballpark snacks, and celebrate the retirement of Linda Cleary, who made an enormous impact as NYSCA's Executive Director for six years. In October we celebrated a record-breaking turnout at our annual Leadership Conference in Saratoga Springs, with 180 CAC professionals joining us. With a diverse and innovative lineup of speakers and plenty of networking opportunities, it was a great event. In fact, 100% of attendees said they would recommend the NYSCA Leadership Conference to others! Later in 2024, NYSCA coordinated regional meetings with members of the New York State Legislature, which included CAC tours, providing CAC leaders with a chance to inform our elected officials about the life-saving work being done within their districts.

Our commitment to supporting CACs is strengthened by the collective wisdom, experience, and feedback from our membership. Your insights inspired many new initiatives this year, like adding a Spanish-speaking forensic interviewer peer review, translating outreach materials into Spanish, enhancing language translation and accessibility options on our website, updating our legislative advocacy toolkit, and introducing a medical provider peer huddle call to our extensive offering of networking opportunities.

What keeps us motivated is the dedication of our 47 CACs and their MDT partners throughout the state. I often say that to know a CAC is to love a CAC because these teams, both large and small, engage in quiet acts of heroism every day. From witnessing unspeakable pain to overcoming institutional roadblocks and compassionately serving an ever-growing number of children—all with limited resources—CACs and their MDT partners continually demonstrate that a team response is the best approach to addressing child abuse. NYSCA is proud to support these extraordinary professionals, who served over 23,000 children in 2024.

As you read NYSCA's 2024 annual report, I hope you feel as proud as I do about all we have achieved together in our mission to protect and heal children!

Warm regards,

Theresa Roth Executive Director



# WHO WE ARE



The New York State Children's Alliance, Inc. is a 47-member organization serving 61 counties and 6 tribal nations.

We are committed to improving the community response to children and families impacted by abuse.

# **OUR MISSION**

The mission of the New York State Children's Alliance, Inc. (NYSCA) is to promote the development, growth and continuation of Multidisciplinary Teams (MDTs) and Child Advocacy Centers (CACs) throughout New York State in order to provide healing and justice to abused and neglected children and their families.

# NYSCA BY THE NUMBERS

- 18 in-person and virtual training sessions offered to our member CACs and their MDT members.
- 763 professionals received advanced-level training on topics related to the multidisciplinary response to child abuse.
- 30 visits to CACs for training, technical assistance, regional meetings, and events.
- 592 requests for technical assistance were answered.
- 68 peer support calls including:
   Leadership, Victim Advocates, Mental Health, Outreach and Education, MDT Coordinator, Medical Provider,
   Public Policy, and CAC Mobile Unit.
- 72,197 bookmarks, coloring books, and outreach materials shipped to CACs.
- 353 technical assistance requests for data collection and reporting.
- 513 social media posts (Facebook, Instagram, X, LinkedIn)
- 50 email campaigns







# DEI NETWORK STATEWIDE



- Made up of members of CACs across the state.
- Facilitated by Tebo Cossa & John Kelly from NYSCA.
- Working together to bridge connections across the regions of New York State.
- Developing a deep knowledge base around DEIA for he Network to share accurate resources and ideas to CACs for more sustainable, enriched, and proper DEIA practices within CACs across the state.
- Assist in the response to NCA DEIA standards for accreditation and OCFS Program Standards.
- Group project in 2024 designing the NYSCA DEIA logo.
- Participated in the Wear Blue Day and shared a picture to support the work statewide initiative.







# PROVIDING SUPPORT RESTORING HOPE

































# **OUR VALUES**

We will work tirelessly to realize our vision by drawing on our values.

- Children deserve to be safe from abuse.
- Communities are where our work will, and should, have the greatest impact.
- Respect for all is paramount in everything that we do.
- Leadership builds change that lasts, and lasts through change.

NYSCA serves as a unified voice advocating in the best interest of our membership at the local, state and national levels on matters related to child abuse and childhood trauma.

# SERVING THE COUNTIES OF NEW YORK STATE

Oneida Albany Allegany Onondaga Ontario Bronx Broome Orleans Cattaraugus Orange Cayuga Oswego Otsego Chautauqua Putnam Chemung Chenango Queens Rensselaer Clinton Richmond Columbia Rockland Cortland Delaware Saratoga Dutchess Schenectady Schoharie Erie Schuyler Essex Seneca Franklin Fulton Steuben St. Lawrence Genesee Suffolk Greene Sullivan Hamilton Herkimer Tioga Jefferson **Tompkins** Kings Ulster Lewis Warren Washington Madison Monroe Wayne Westchester Montgomery Nassau Wyoming New York Yates Niagara

# **OUR TEAM**

# 2024 NYSCA STAFF

# Theresa Roth

Executive Director

# Tammy Schmidt

Director of Finance

# Patricia Maio Mullin

Director of Communications

# John Kelly

Statewide Multidisciplinary Team Director

### Tebo Cossa

Director of Data Services and Analytics

#### Kimberly Haight

Director of Advocacy and Membership Support

#### Paige Potte

Director of Training and Development

# 2024 NYSCA BOARD OF DIRECTORS

# David Mann

Board Chair,

Buffalo Police Department

# Helene Gold

Board Vice Chair Community Volunteer

# Thomas Flynn

Board Treasurer Haylor, Freyer & Coon

# Michael Polenberg

Board Secretary Safe Horizon

# Kris Beard

Cortland County
Child Advocacy Center

# Kristina Coleman

Safe Horizon

# Tory DeCaire

Child Advocacy Center of Oswego County

Luanne Mansfield

Three Brothers Wineries and Estates

# Brenda McQuillan

University of Buffalo The State University of New York

# Joseph Muroff

Office of the District Attorney
Bronx County

# Ken Souser

Wells Fargo Advisors

# Allison Spaulding

House of the Good Sheperd

# Rebecca Taurisano

Community Volunteer

# **OUR SERVICES**

A comprehensive investigation is initiated with each new case of abuse referred to a Child Advocacy Center. With the safety and protection of the child as its highest priority, a highly skilled team including advocates, forensic interviewers, law enforcement, child protective services, prosecutors, medical and mental health professionals assess each case with sensitivity and care.



# 12.848 FORENSIC INTERVIEWS

Specially trained Forensic Interviewers work with the MDT to ensure clients are not interviewed unnecessarily and allow them to do so in a safe, legally sound and neutral setting.

# 370,566 VICTIM ADVOCACY CONTACTS

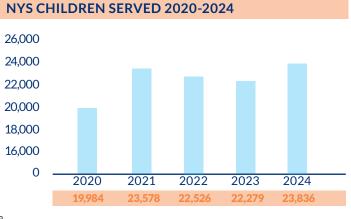
CACs stand in the gap for the healing of a child from abuse, focusing on reduced trauma for the child. Victim Advocates provide resources, support and training with a compassionate, listening ear, so that each child gets the care they deserve.

# 3,434 MEDICAL EXAMS/TREATMENTS

A medical exam, similar to a pediatrician's check-up, may be offered to a child to determine the nature and extent of the abuse. These exams provide the team with valuable information to prosecute the offender and help the child heal.

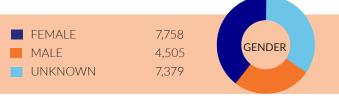
# 3,642 REFERRALS TO COUNSELING 1,707 INITIATED COUNSELING/THERAPY

Each child and their family are offered specialized evidencebased, trauma-focused, mental health services, proven to be effective in coping with the trauma of sexual and physical abuse.



# WHO WE SERVE

Statistically, one in every ten children in New York State will be sexually abused by their 18th birthday. The New York State Children's Alliance exists to change the numbers listed below and lead the fight against the cycle of child abuse through a stronger, more approachable model.



ANOTHER GENDER IDENTITY **24** TRANSGENDER FEMALE **22** NON-BINARY **4** TRANSGENDER MALE **1** DECLINED TO ANSWER **1** 

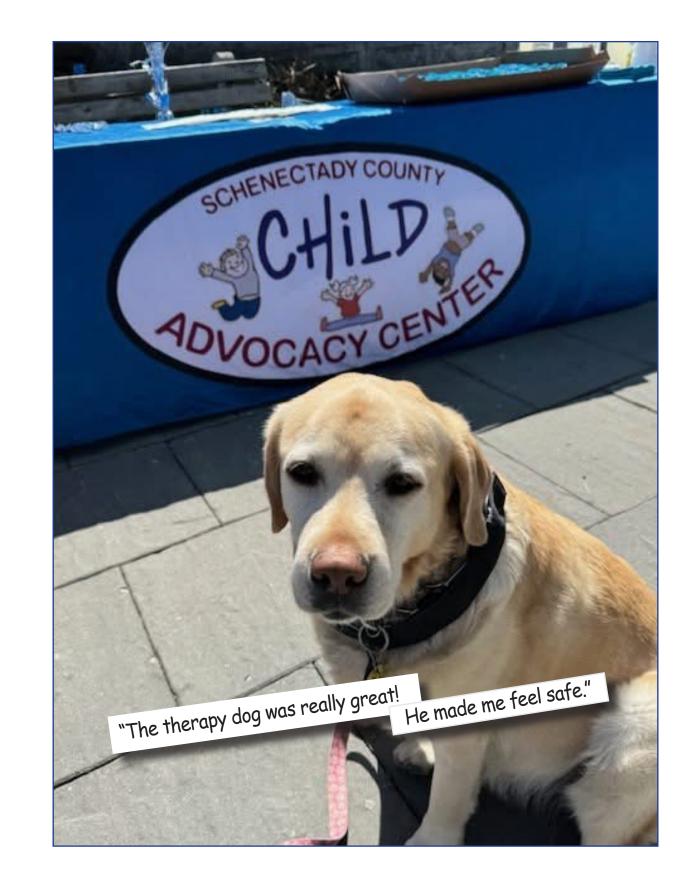
11-17 YEARS	10,131
6-10 YEARS	7,821
0-5 YEARS	5,884



TYPES OF ABUSE	
SEXUAL	12,315
PHYSICAL	5,517
NEGLECT	2,222
WITNESS TO VIOLENCE	794
DRUG ENDANGERED	323
OTHER	704

RACE OR ETHNICITY	
WHITE NON-LATINO CAUCASIAN	7,590
HISPANIC OR LATINO	3,988
BLACK/AFRICAN AMERICAN	3,693
NOT REPORTED	2,641
MULTIPLE RACIAL IDENTITIES	1,011
EAST OR SOUTHEAST ASIAN	401
ANOTHER RACIAL IDENTITY NOT LISTED	238
AMERICAN INDIAN/ALASKA NATIVE	101
NATIVE HAWAIIAN/OTHER PACIFIC ISLANDER	31
SOUTH ASIAN	0

RELATIONSHIP OF ALLEGED OFFENDER TO CHILD		
PARENT	10,187	
STEPPARENT	1,429	
OTHER RELATIVE	4,054	
PARENT'S BOYFRIEND/GIRLFRIEND	765	
OTHER KNOWN PERSON	3,514	
UNKNOWN/NO SUSPECTS	1,377	







# "Everything is upbeat and colorful! Everyone has been amazing from the beginning." Bb Cc Dd

# **OUR IMPACT ACROSS THE STATE**

The Outcome Measurement System (OMS) is a standardized, research-based set of surveys designed to measure Child Advocacy Center (CAC) performance based on feedback from families and MDT partners including a Mental Health Services Survey.

All participating CACs measure the same core items, allowing CACs to benchmark their performance against state, regional, and national results. The surveys are available in both English and Spanish. OMS is designed to capture two measurable outcomes:

- 1. The CAC facilitates healing for children and caregivers.
- 2. The MDT approach results in more collaborative and efficient case investigations.

I believe my child felt safe at the Center.

### 91.4% AGREE

When I came to the Center, my child and I were greeted and received attention in a very timely manner.

# 96.5% AGREE

95.6% AGREE

I was given information about the services and programs provided by the Center.

The process for the interview of my child at the Center was clearly explained to me.

# 92.6% AGREE

I was given information about possible behaviors I might expect from my child in the days and weeks ahead.

# 80% AGREE

The staff members at the Center were very friendly.

97.7% AGREE

# CAC CLIENTS' CAREGIVERS EXPERIENCE

Helping us always, and reminding us of appointments. I appreciated how kind and helpful they were.

Helping my son control his anger and aggression and teaching him it's okay to talk to people about certain things.

Su amabiodad du personal.

They have become like a part of our family. The advocate is absolutely amazing! She absolutely helped us beyond belief.

# **CAC YOUTH CLIENTS**

I was immediately greeted and offered coloring to calm me.

It was like a space to feel free. How it's decorated.

It's very homey.

Todo me gusto.

I made a heart and all the ladies are really nice and sweet.

Toys are here and snacks.

Como interactuan con los demas.

# 2024 FINANCIAL STATEMENT

# **REVENUE:**

Government Grants \$760,680

Membership Dues & Training \$48,860

Donations and Fundraising \$40,526

**TOTAL REVENUE** 

\$850,066

# EXPENSES:

Administrative \$161,079 Program Services \$657,222

TOTAL EXPENSES \$818,301

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# STATEWIDE | OUTREACH

# 2024 Leadership Conference

In October 2024, over 170 CAC and MDT professionals from every corner of New York State came together to in Saratoga Springs, NY for what turned out to be our most powerful conference to date!

This year's conference delivered over twenty advanced-level workshops curated specifically for the complexities of CACs and MDTs. From forensic interviewing and case coordination to vicarious trauma and team dynamics, attendees left with new strategies, sharper skills, and practical tools to bring back to their Child Advocacy Center.

For the first time ever, we launched a pre-conference session, and the turnout was incredible. More than seventy attendees came early, ready to get a head start on learning and networking.

The NYSCA team is proud to host the only statewide conference built by and for CAC & MDT professionals. No generic tracks. No one-size-fits-all. Just relevant, intentional, and precise content for our members doing the critical work at Child Advocacy Centers.

The 2024 conference exemplified our commitment to delivering role-specific professional development while fostering multidisciplinary relationships that are at the center of this work.

Once again, the conference offered a Networking Session with our colleagues featuring a competitive game of CAC Bingo. The evening was filled with enjoyable conversation and connecting with new friends.

A huge thank you to our conference sponsors: NYS Office of Victim Services, NYS Office of Children and Family Services, V2 Advocate, Element 74, Cortexflo, Guardify and Collaborate.







# ANNUAL AWARDS

NYSCA continued to recognize our amazing CAC and MDT professionals in 2024. All award winners were selected from our membership's submissions.



LEADING EDGE
DIRECTOR AWARD
Jessica Ferrantino:
Child Advocacy Center
Coordinator at
The Center for the
Prevention of Child Abuse



HERO FOR CHILDREN AWARD Caitlin Fitzgerald: Detective Sergeant with the CAC of Wayne County











### TRAINING & EDUCATION OUTREACH

# **Empowering New York's Child Advocacy Professionals**

The New York State Children's Alliance continues to lead the way in educating Children's Advocacy Centers (CACs) and Multidisciplinary Teams (MDTs) across New York State.

In an ever-evolving landscape, NYSCA remains committed to delivering timely, relevant, and impactful training programs that address the changing needs of child advocacy professionals and their communities.

In 2024, NYSCA successfully trained 763 staff members from CACs and MDTs across the state through 18 comprehensive training sessions. These programs spanned a wide range of disciplines and topics, ensuring participants were equipped with the critical knowledge and skills needed to address the complex challenges they face while supporting children and families.

# KEY AREAS OF FOCUS:

**Youth with Problematic Sexual Behaviors:** Training provided strategies and interventions to address this sensitive and often misunderstood issue.

**Victim Advocacy:** A three-part training series tailored to varying levels of experience offered MDT and Victim Advocates progressive learning opportunities, enhancing their ability to provide effective support and resources.

**Project FIND Training:** Delivered in a two-day, in-person format, supported MDT members and Forensic Interviewers in their practices to better serve children with disabilities, mental health conditions, limited language capacity, or diverse cultural backgrounds.

**Conflict Resolution within MDTs:** Recognizing that effective collaboration is essential for successful outcomes, NYSCA emphasized techniques to improve communication and teamwork among multidisciplinary professionals.

Looking ahead, NYSCA remains dedicated to strengthening the capabilities of CACs and MDTs throughout New York State.

Our commitment is to expand access to specialized, high-impact training programs that respond to the emerging needs of our members and the communities they serve.

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# STATEWIDE | OUTREACH







The One Too Many NY 5K to end child abuse was launched in 2020 during the pandemic when Child Advocacy Centers (CACs) had to cancel all their fundraising events. This virtual 5K

became a beacon of hope, allowing the CACs to generate crucial revenue. Five years later, the event continues to thrive, with another successful 5K completed in 2024.

The success of the 2024 One Too Many 5K would not have been possible without the support of our generous sponsors, including BestSelf Behavioral Health, Safe Horizon, Dot Foods, Wegmans, Haylor, Freyer & Coon, Team Donut, Ansun Graphics, Stewart's Shops, Montage Wealth Management, Stegner Consulting & Training, Josall Syracuse, Inc., Team Adventure, Legacy Wealth Advisors, and J.C. Smith, Inc. We also extend our gratitude to the many local sponsors across the state who supported their individual CACs directly!

Fifteen Child Advocacy Centers and the New York State Children's Alliance participated in the event, offering virtual, in-person, and hybrid options. Together, they raised over \$30,000 from registrations and secured numerous local sponsorships. Participants in the 5K had the flexibility to choose any day between Friday, September 13th–Sunday, September 15th, to run, roll, or walk. They selected their own routes—whether in their neighborhood, a local park, or even on a treadmill. Over 700 participants, including family members, colleagues, children, and their canine companions, joined us for the One Too Many NY 5K annual event!

The NYSCA presented several statewide awards, including Best Time for both male and female participants, Best View on the Run, and "Dogs Need a 5K Too."

Congratulations to the CACs with the highest number of registrations! In the ongoing competition between the Cortland County CAC and the Center for the Prevention of Child Abuse (CPCA) in Dutchess County, Cortland claimed first place, while CPCA took second. For the first time, the Child Advocacy Center of Columbia and Greene Counties joined the top three, coming in third place.

# **ANNUAL MEMBERSHIP MEETING**

The evening before the Membership Meeting, NYSCA hosted a night at the ballpark. Colleagues gathered for an enjoyable evening filled with food, engaging conversation, and an exciting game as they cheered on the Syracuse Mets. This joyful gathering included the NYSCA Board, staff, and member CACs, providing an opportunity for the Board to present outgoing Executive Director Linda Cleary with a gift in recognition of her years of service. Her colleagues also took the time to share their best wishes for her well-deserved retirement.





We kicked off our annual membership meeting with activities facilitated by Team Adventure. Over forty CAC/MDT members, along with NYSCA staff and Board members, participated in activities designed to promote movement, laughter, and the use of adventure and fun as effective learning tools to strengthen their teams.

Then, the NYSCA team presented the 2023 annual report, which highlighted the tremendous work of Child Advocacy Centers and showcased several of the Chapter's projects and initiatives.

To send our friends off with a treat for their drive home, we served everyone ice cream from the Skippy Ice Cream Truck.







# STATEWIDE | COMMUNICATIONS

# A strong commitment to communicating with both our membership and the broader community.

NYSCA ensured regular communication with our partners by sending out monthly NYSCA Updates, training newsletters, quarterly newsletters, email campaigns, website updates and social media posts.

**Huddle Calls:** The chapter kept in touch with CAC and MDT members through our Huddle Calls and introduced a

**Medical Huddle Call:** This call was designed to help medical providers across NYS stay connected with NYSCA and with one another.

**Spanish Peer Review Calls**: NYSCA is proud to support our CAC community and the critical services they provide to children and their families. We frequently receive requests from our members for training and support to better serve their clients. In 2024, we responded to this need by establishing peer review calls for Spanish-speaking Forensic Interviewers. This platform allows them to meet and discuss the successes and challenges they face in conducting Spanish-language interviews.





# Revamping "Less Is More"

In late 2024, NYSCA began a major overhaul of Less Is More—a core training tool that helps CACs educate mandated

reporters and youth-serving organizations on recognizing and responding to signs of child abuse.

This is more than an update—it's a full reimagining of how we empower professionals to act early and protect children.

The revised curriculum reinforces the importance of listening to disclosures without probing or investigating and focuses on gathering only essential information.

To guide this process, NYSCA assembled a statewide committee of CAC and MDT professionals, ensuring the new version reflects the diverse needs to all NYS communities.



# STOP CHILD ABUSE: BE THE ONE



Every adult has the power and responsibility to keep children safe.
Will you BE THE ONE?
To a child, it doesn't matter who you are, it matters what action you take. Everyone can be part of the solution: teachers, parents, aunts uncles, and friends.

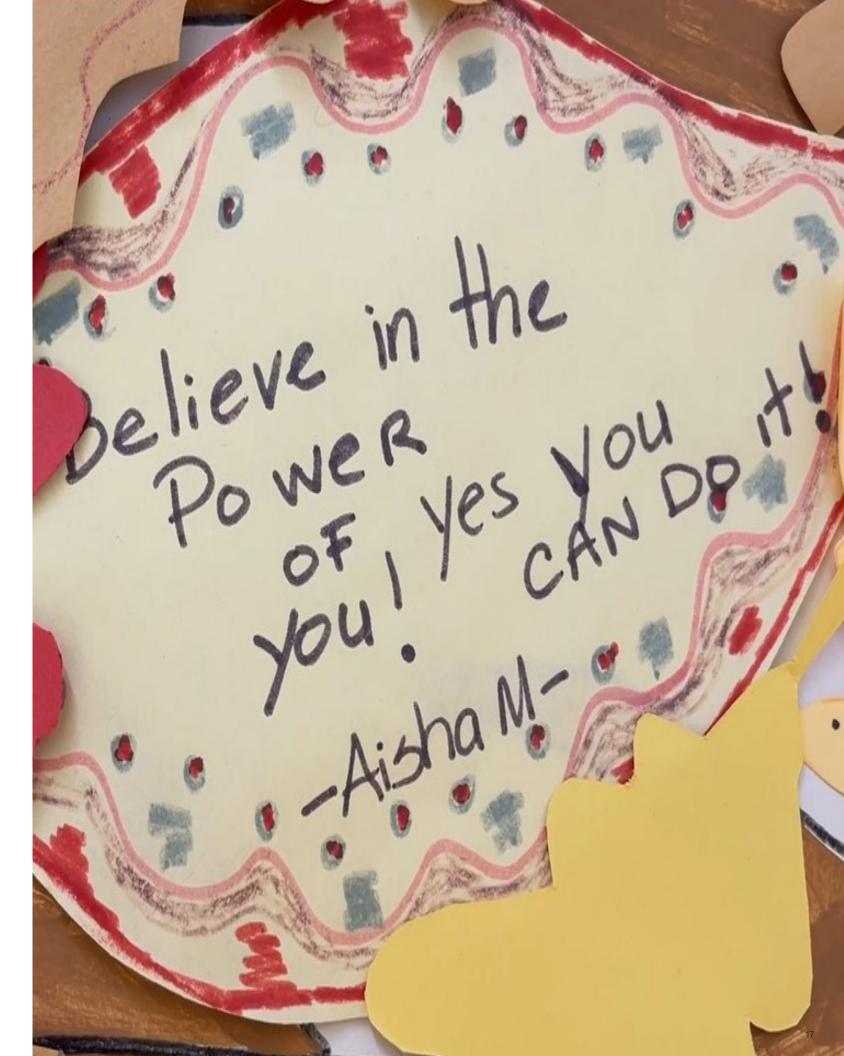
In 2024, NYSCA's April Child Abuse Prevention campaign continued with a series of short walk-through videos highlighting some of our statewide Child Advocacy Centers. All the videos were shared on NYSCA's social media throughout April.

In addition, NYSCA highlighted the public awareness campaign on the home page of their website with links to more information about how to recognize child abuse and neglect, and what actions the community can take to help prevent child abuse.



NYSCA continued its leadership giving program recognizing individuals, corporate champions, and foundations who contributed a minimum of \$1,000 to NYSCA, Inc. over the course of one fiscal year.

NYSCA is very grateful to our 2024 Champions for Children: Ansun Graphics, Dot Foods, Inc., Haylor, Freyer & Coon, Fernico, Inc., Guardify, Network Ninja, V2 Advocate Interview Recording, Wegmans, Safe Horizon, Scott Bieler Child Advocacy Center at BestSelf, Helene Gold, David Mann, Luanne Mansfield, Joseph Muroff, Michael Polenberg, Anna Sullivan and Rafi Youatt.





NYSCA, with NYS CAC professionals, and MDT Team members work together to...

create a better response across the state...



# **PUBLIC POLICY**

Building on the framework and relationships built in 2023, NYSCA and our members continued to foster relationships between CACs and state and federal elected officials to garner support for funding and to strengthen laws to protect children.

# Day of Action in Albany

In February, NYSCA and members of CACs traveled to the state capitol to meet with legislators to urge them to increase funding for CACs and to support our Legislative Agenda. Joined by members of 13 CACs (The Center for the Prevention of Child Abuse, YWCA, Madison County CAC, CAC of the Finger Lakes, Putnam County CAC, Orange County CAC, Oneida County Sheriff's office, Schenectady County CAC, Clinton County CAC, Saratoga Center for Families, START Children's Center, The Safe Center LI, and MHA of Columbia-Greene), we were able to meet with sixteen legislative offices, many of whom co-sponsored legislation on our Legislative Agenda. In addition, we successfully secured an additional \$2 million for Child Advocacy Centers across NYS through the Senate one-house budget.

# Hill Day 2024

In June, NYSCA participated in "Hill Day" at the National Children's Alliance Leadership Conference in Washington, D.C. This year, we were joined by members of 12 CACs from across the state (Chemung County CAC, Chautauqua County CAC, Safe Horizon (Bronx & Queens CACs), YWCA, START Children's Center, Schenectady County CAC, CAC of the Finger Lakes, CAC of Madison County, Cayuga County CAC, Putnam County CAC, and The Center for the Prevention of Child Abuse), our team visited 10 legislative offices, including Senator Gillibrand, Congressman Lawler, Congressman Tonko, Congressman Molinaro, Congressman Stefanik, Assemblyman Langworthy, Congresswoman Tenney, Congressman LaLota, Congressman Ryan, and Congressman Torres. Although unavailable for inperson meetings on Hill Day, we were also able to meet with Congressman Morelle and Congressman Nadler virtually.

During these meetings, we discussed the challenges CACs face with looming cuts to VOCA funding and encouraged them to co-sponsor the Crime Victims Fund Stabilization Act of 2024. Through the course of our work, 100% of the members of Congress we met with signed on to support VOCA funding, successfully securing 12 co-sponsors for this critical piece of legislation designed to stabilize federal funding for CACs and all victim service providers.

# **Legislative Regional Meetings**

NYSCA facilitated a series of regional meetings across New York State to strengthen our relationships with Child Advocacy Centers and members of the NYS Senate and Assembly. During our sessions, we discussed the challenges faced by CACs and provided practical steps legislators could take to help support CACs. These meetings also increased awareness of Child Advocacy Centers in the Senate and Assembly for members before they began the 2025 NYS Legislative Session, ensuring the needs of CACs were top of mind as they enter budget negotiations in January. Thanks to the graciousness of our site hosts, we were also able to provide policymakers a first-hand look at a few Child Advocacy Centers, including The Scott Bieler CAC, McMahon-Ryan CAC, and the START Children's Center with their elected officials. These meetings provide CAC staff with foundational understanding and updates on what is happening in the state.

















EMPOWERING COMMUNITIES | PROVIDING SUPPORT | RESTORING HOPE







