



New York State Children's Alliance LEADERSHIP CONFERENCE

ONE-DAY / VIRTUAL
TUESDAY • OCTOBER 5, 2021

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2021

WELCOMING:

Law Enforcement, Prosecutors, CSEC & Victim Advocates, Child Protective/Child Welfare Personnel, Probation Officers, Medical Providers, Mental Health Professionals, School Personnel, Community Outreach & Education Staff, and Others Working with Children



Office of Children and Family Services



COALITION MANAGER



Conference Cost: \$75 per person



REGISTER BY: September 30th

[REGISTER HERE](#) or scan code

QUESTIONS?

email bolton@nyschildrensalliance.org



REGISTER HERE

Virtual Conference Schedule

8:30-10:00am

Welcome, Announcements & Keynote: Ron Culberson

15-minute break

10:15-11:30am

Workshop Choices: 1A, 1B, 1C, 1D

11:30-12:30pm

LUNCH BREAK

12:30-1:45pm

Workshop Choices: 2A, 2B, 2C, 2D

15-minute break

2:00-3:15pm

Workshop Choices: 3A, 3B, 3C, 3D

15-minute break

3:30-4:30pm

Closing Presentation: Dr. Ashley Cross

4:30-4:45pm

Closing Remarks and Raffles for registered Child Advocacy Centers

KEYNOTE: Ron Culberson 8:45am-10:00am



Ron Culberson
MSW, CSP, CPAE
Speaker, Author, Humorist

Do It Well, Make It Fun

Description:

If you've ever had a boss who was really good at what he or she did but was also fun to be around, you didn't mind arriving early or working late. In fact, you probably loved your job. That's the power of Do it Well, Make it Fun. It's about seeking excellence but making the process of life and work more fun. Based on Ron Culberson's book by the same name, this hilarious presentation shows staff and leaders how to create a less stressful work environment where people want to work. It also helps them understand that excellence combined with fun and humor can improve productivity, create better working relationships, enhance creativity, change the workplace culture, and lead to the delivery of better products and services. Specifically, this presentation will help participants:

- Recognize the difference between seriousness and excellence
- Manage stress by changing their perspective and seeing the humor that's all around them
- Seek excellence in the processes in work and life
- Make the experience of life and work more fun

BREAK: 10:00-10:15am



WORKSHOP SESSION 1: 10:15-11:30am

1A

Chaplains and CACs: Effective Collaborations to Address the Spiritual Impact of Abuse

PRESENTERS: Shauna Galloway-Williams, Med, LPC, CEO & Carrie Walker Nettles, BA, M.Div.
Shauna is the CEO of the Julie Valentine Center; Carrie is the first staff chaplain in the nation serving a CAC

Dozens of studies have found that abused and neglected children are often impacted spiritually and that addressing these spiritual injuries can have a profound impact on the medical and mental health of a child. In 2013, GNCPTC proposed that CACs consider incorporating a chaplain into CAC or MDT responses to child abuse. The Julie Valentine Center in Greenville, South Carolina was the first CAC to hire a chaplain as a victim assistance specialist. This workshop will address the research that supports this work, how a CAC can incorporate a chaplaincy program and lessons learned.

SUGGESTED AUDIENCE: Leadership

1B

The Role of the Supportive Caregiver: Hearing from a Parent's Perspective

PRESENTER: Kristine Robinson

*Forensic scientist with the New York State Police for the past 20 years
Mother of two daughters, ages 20 and 14*

Kristine's daughter was 8 years old when she was sexually abused by her step brother, 13. Her daughter disclosed to her while riding in the car, and only then did the Kristine start connecting the dots. She will talk about school issues and other red flags that were missed by many adults but today seem very clear. Kristen will share her stress working with the legal process as well as the family dynamics after the disclosure was made.

SUGGESTED AUDIENCE: All Disciplines

1C

Women Who Molest Children: Offender Typologies

PRESENTER: Bill Carson

Chief of Police for the Maryland Heights Police Department

This workshop begins with findings that were learned from in-depth interviews with eighteen women who had been convicted of molesting children but goes well beyond that to include cases from across the nation as well as data from other recently published material on this topic. Chief Carson will discuss past and current offender typologies for female child molesters, including his five distinct typologies that were first published in 2006.

SUGGESTED AUDIENCE: Law Enforcement

1D

Racism Hurts Too: Cultural Considerations in TF-CBT for Black Youth & Families

PRESENTER: Dr. Isha Metzger, PhD.

Assistant Professor of Psychology at the University of Georgia & Visiting Research Faculty at the Center for Interdisciplinary Research at Yale University

This workshop will provide an overview of interpersonal and racial trauma, research on organizational barriers and facilitators to service utilization at Children's Advocacy Centers, and strategies for considering culture in TF-CBT for Black youth. Attendees will identify ways that interpersonal and racial stress and trauma impact Black youth development, understand research on barriers and facilitators to trauma treatment utilization for ethnic minority youth and families.

SUGGESTED AUDIENCE: Mental Health

LUNCH BREAK: 11:30-12:30pm



WORKSHOP SESSION 2: 12:30-1:45pm

2A

Case Study

PRESENTED BY: Harriet M. West Child Advocacy Center Multidisciplinary Team

Every child abuse case has challenges and the hope is always for a positive outcome. There are times that the outcomes are not what everyone hoped for. In either scenario, however, the role of each MDT member is critical to the process. The Harriet M. West Child Advocacy Center in Saratoga, NY will present one of their cases and share the challenges they faced and how their team came together to support the victim. The Harriet M. West CAC provides services to over 200 children each year.

SUGGESTED AUDIENCE: All Disciplines

2B

Special Victims: How We Approach Victims

PRESENTER: Detective Daryl Sims

An investigator with the New York City Police Department for 25 years

This presentation will discuss the varied approaches that can be used when dealing with victims of sexual assault as well as victims of child abuse. These victims are distinctive in that almost always they have experienced a traumatic event, or events, and care must be taken when engaging with them. As first responders we need to be aware of signs (a victim out crying) that may trigger action or even inaction. This workshop will talk about the importance of recognizing when a person may be a victim and the proper ways to engage if one believes further action or investigation are needed.

SUGGESTED AUDIENCE: Law Enforcement

2C

Ethical Challenges Facing CACs: Views from the Big Office & the Board Room

PRESENTER: Dan Powers

Chief Operating Officer for the Children's Advocacy Center of Collin County in Plano, Texas

This workshop will examine ethical principles and identify and recognize steps in ethical problem solving. Privacy and confidentiality in the multidisciplinary setting will be discussed. The Children's Advocacy Center must be a model for the partners and community for ethical management and responsibility as the "glue" that keeps the team together. In addition to issues that involve the team approach we will discuss the importance of ethical business management of a CAC.

SUGGESTED AUDIENCE: Leadership

2D

Child Sex Trafficking: When Victims Don't Act Like Victims

PRESENTER: Neha Mehta, MD

Medical Director of the Audrey Hepburn CARE Center child abuse evaluation program at Children's Hospital New Orleans

It is important to be familiar with risk factors for child sex trafficking and the barriers to victims seeking assistance in order for health care providers to be able to respond in a trauma-sensitive and culturally-appropriate manner. This presentation will spotlight the importance of representation when it comes to providing education to team members and community members about child sex trafficking.

SUGGESTED AUDIENCE: All Disciplines

15-MINUTE BREAK



WORKSHOP SESSION 3: 2:00-3:15pm

3A

The Privileged Advocate

PRESENTER: Dr. Kate Wilson

President & founder of the Advocacy Academy, and Director Emeritus of the Motivational Interviewing Network of Trainers

Advocacy work involves utilizing power, privilege, and experience to lend a voice to others. Participants will have the chance to explore the possibility of the “savior mentality” that often resides within members of the helping profession, which can be detrimental to rapport building and efficacy. Throughout the session, participants will discuss and practice new skills for power sharing in the advocate relationship.

SUGGESTED AUDIENCE: Victim Advocacy

3B

Conflict Styles and Resolution

PRESENTER: Anthony DeVincenzo & Michele Mullin

Training Specialists, Northeast Regional Child Advocacy Center

Conflict is inevitable. The more we learn about our own style, the more we can be prepared to handle conflict. This session will discuss 4 conflict styles and with a group exercise to discuss the strengths and challenges of these conflict styles. After identifying their own style, participants will discuss what situations their style might be most effective. In addition, participants will gain a better understanding of how to work with others who have different styles in order to address and resolve conflict.

SUGGESTED AUDIENCE: Leadership

3C

Growing Up in the Age of Porn: Navigating Sexualized Elements of the Digital World

PRESENTER: Janice Whitlock

Research Scientist & Assoc. Director for Teaching & Training in the Bronfenbrenner Center for Translational Research, Director of the Cornell Research Program on Self-Injury & Recovery

The digital age has ushered in many new & novel outlets for youth interested in accessing sexual information, adult entertainment, and social/sexual networking. However, the digital terrain is so new and quick to change and teens have largely been left on their own to navigate the sexualized elements of the digital world and parents are left unsure how to have conversations on this topic. This keynote will explore the nature and challenges of this new age as well as productive strategies and resources for parents and youth workers.

SUGGESTED AUDIENCE: All Disciplines

3D

Working with Youth who Exhibit Problematic Sexual Behavior using a Comprehensive and Trauma Informed Approach

PRESENTER: Geoff Sidoli, MSW, LCSW

Executive Director, Mountain Child Advocacy Center

Youth that exhibit problematic sexual behaviors (PSB) have historically been labeled, branded and at times pathologized. Along with mental illness, PSB symptoms are similar or overlap with a variety of other conditions and need to be differentiated prior to diagnosing and prescribing a course of treatment. Gathering information to understand how substance abuse, medical conditions, trauma, as well as contextual issues of environment, life experiences and nutrition impact a youth's mental illness and/or PSB will be addressed in this presentation. Details of how to utilize a global and holistic methodology to strategize a course of interventions will be discussed.

SUGGESTED AUDIENCE: Mental Health, Medical & Victim Advocacy

15-MINUTE BREAK

CLOSING WORKSHOP: 3:30-4:30pm



The Science of Hope

PRESENTER: Dr. Ashley Cross

Executive Director of Generation Two

Responding to children who have experienced abuse and providing healing can be difficult. They need hope-giving professionals and advocates with the tools to restore their confidence in their future and the knowledge to aid them in their healing. Hope is the belief that the future will be better, and you have the power to make it so. The formula for hope is based on three main ideas: desirable goals, pathways to goal attainment, and agency (willpower) to pursue those pathways. Hope is the single best indicator on an individual's ability to thrive and impact well-being more than resilience.

In this session, Dr. Ashley Cross will provide an understanding of the Science of Hope and practical ways to build and sustain hope in the lives of the children and families. Hope can be taught, learned, and restored. This session will equip every professional advocating for children with the tools they need to restore their hope.

Closing Remarks, Awards Presentation & Raffle Drawings

On behalf of the New York State Children's Alliance, our appreciation and thanks go out to all the amazing multidisciplinary team members providing critical services in 47 Child Advocacy Centers across the state.

This year we are excited to recognize a few outstanding team members with 3 new awards:

- **Leadership Award** for a director/coordinator who has shown excellence in leadership during the past year
- **"For the Kids" Award** to recognize the extraordinary work of a multidisciplinary team member
- **Child Advocacy Center Award** presented to a CAC for a creative or innovative idea this past year

Make sure you join us at the conclusion of the workshop as we raffle off some great prizes, including the "famous" Comfort Frog.



CONFERENCE CERTIFICATES

AVAILABLE FOR ALL ATTENDEES:

All those attending the conference will receive a certificate of attendance based on workshops attended after completing a conference evaluation. Certificates of completion will meet ongoing education hours for NCA Standards.

JOIN US IN 2022

SAVE THE DATE for the 2022 NYSCA Leadership Conference:

Tuesday, October 4th and Wednesday, October 5th, 2022 at the Holiday Inn in beautiful Saratoga Springs, NY. We look forward to another amazing conference with all of you.

